



# COAST GUARD RESERVIST

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Washington, D.C. U.S. COAST GUARD

VOL XIX No. 7

APRIL 1972



## THE ADMIRAL'S CORNER

Personnel procurement and retention are two of the most significant problems facing the Coast Guard Reserve today.

There are several aspects of the personnel procurement program, covering both officers and enlisted men. I have just signed a Commandant Notice which contains all the information required to inform personnel of their various requirements and benefits applicable to service in the Coast Guard Reserve.

### OFFICER PERSONNEL PROGRAMS

**Direct Commission.** This program is opening up more widely. We are working in the direction of getting almost all of our direct commission officers from those unit petty officers who meet the requirements for direct commissions.

**Reserve Officer Candidates.** There will be 10 "ROC's" selected from the present OCS class. These officers will serve approximately six months at a captain of the port office after the completion of OCS, and then will return to an ORTU in the vicinity of their home for the remainder of their obligated period. More of these ROC's are planned for OCS classes in the future.

**Non-obligated officers.** Officers who have completed their period of active duty, those who have served considerable amounts of time on active duty continue to be an important source of personnel for our units. Procurement of these officers should be approached in the same manner as the program to recruit veteran petty officers.

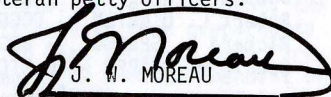
### ENLISTED PERSONNEL PROGRAMS

**Non-prior service.** Efforts to recruit non-prior service personnel must be pushed very hard. Our procurement of "new blood" has been slipping lately and we cannot afford this. We need these persons desperately. There are many approaches to personnel recruiting. The best of these is individual contact by our reservists--YOU!!! If each reservist brings in one new reservist, we would double in size.

**Veteran Petty Officers.** This is another very important aspect of personnel procurement. For the most part, these veteran petty officers already have the experience and training that we need for the Reserve's mission. Each Reserve unit should make a determined effort to contact veteran petty officers residing in the unit's locale and "fill them in" on the Coast Guard Reserve.

**Reenlistments and Extensions.** This is an area which shows considerable promise for us. The reenlistment rate in the Coast Guard Reserve has risen from about 4.4 percent last year to about 9.5 percent so far this year. This is an important trend. I would like to see our reenlistment rate go much higher. Extensions of enlistment also are increasing, but we do not have solid figures on these yet. THE MOST IMPORTANT ASPECT OF REENLISTMENTS AND EXTENSIONS IS THAT WE ARE PRESERVING OUR STRENGTH IN TRAINED AND EXPERIENCED PERSONNEL.

In summary, we must increase our personnel strength--in all of the categories listed above--but most significantly in the enlistment of non-prior service personnel and veteran petty officers.

  
J. W. MOREAU

## ACDUTRA

The CGC UNIMAK cruise to Lisbon, Portugal - now scheduled for departure 26 May 1972 - still has approximately 30 enlisted billets available. This is an excellent ORTUAG ACDUTRA opportunity.

## Commandant's Award Winners Announced

Reserve units in New Orleans, La., St. Louis, Mo., and Columbus, Oh., have been selected as recipients of the Commandant's Award for fiscal year 1971, ending 30 June.

The award, one of four made annually to Coast Guard units for individual accomplishments, is presented to the best ORTUPS, ORTUAG and best "all others" type ORTU overall.

ORTUPS 08-82560, New Orleans, was selected as the best port security unit; ORTUAG 02-83102, Columbus, was chosen as winner in the augmentation category; and the "other" award was claimed by ORTUAM 02-89161, St. Louis.

ORTUAG 02-83102, the Columbus unit, has been reclassified as an ORTUPS, but achieved its standing while still an ORTUAG.

The winning units will receive a guidon streamer and a plaque.

The Commandant's Award is presented to the Organized Reserve Training Unit which has achieved the highest scores in selected criteria for the fiscal year period, and judging is based upon drill attendance, reenlistments, correspondence course completion and service-wide examination performance.

Drill attendance evaluation is determined by the ratio of paid man-day drills attended to the number of paid man-day drills scheduled during the period, and carries a weighted point value of 20 percent.

Reenlistments, which carry a 10 percent weight value in the selection, is the ratio of reenlistments to discharges. Units having no discharges during the period are given the average mark of all other ORTUs in the district that have had discharges during the grading period.

(cont'd on page 2)

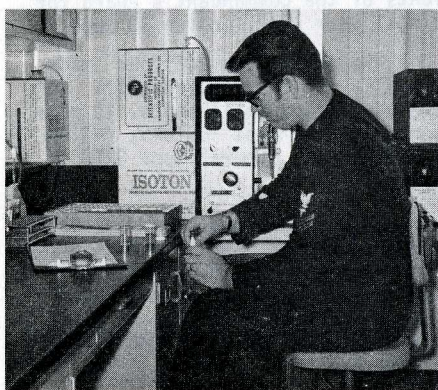


The third determining factor, correspondence courses, has a weight value of 25 percent, and is based on the ratio of personnel, both officer and enlisted, who have satisfactorily completed correspondence courses while attached to the unit.

The fourth and most important grading criteria is the Servicewide Examination. The point value is determined by the ratio of examinations passed during the period to the average number of enlisted personnel in pay grades E-3 through E-6 assigned to the unit.

The Servicewide factor carries a point value of 45 percent.

Announcement of the winning units was made by Rear Admiral J. W. MOREAU Chief, Office of Reserve, and is contained in Commandant Notice 5060, of 18 February, 1972.



**INTERSERVICE COOPERATION--HM2**  
William G. Bailey, ORTUPS 11-82735, San Bernardino, Calif., dilutes a blood sample in preparation for a cell count, part of highly technical lab work in a normal drill weekend for the unit's Hospital Corpsmen. HM2 Bailey and other corpsmen are assigned to March Air Force Base Hospital near Riverside for on-the-job training typical of the interservice cooperation at the San Bernardino unit. The unit has successfully developed a meaningful training program while at the same time performing actual rate duties with local military, police and high school facilities.

## Retroactive Longevity Pay

Retroactive payment of military longevity pay frozen during the wage/price freeze in August 1971, has been approved. Pay record corrections are being worked up by hand in Headquarters and will probably be included in the March pay checks. This pay correction will apply both to drill payments and payments for ACDUTRA.

## Rear Admiral HUNT, USCGR

Funeral services for Rear Admiral James Stone HUNT Sr., USCGR (Ret.), the first Coast Guard Reserve officer to retire with that rank, were held Thursday, March 2, in Fort Lauderdale, Fla., where he died at the age of 74.

He was commissioned a LCDR in the Coast Guard Reserve in 1942, and participated in the invasion of Sicily and Salerno where he earned the Silver Star for bravery as a boatgroup commander.

It was because of this combat award that he was promoted to Rear Admiral at the time of his retirement, under a special provision of Public Law 810.

RADM HUNT was born in Detroit, Mich., the son of a prominent builder and contractor. He joined England's Royal Flying Corps in 1915 and emerged from World War I as a major with decorations from three nations.

He had a "golden touch" in real estate, and created both the Galt Ocean Mile and Coral Springs, two of Florida's most prestigious developments.

At one time, he operated the largest Chevrolet dealership in the nation, in Detroit, and originated the "blue book" guide to the values of used cars.

In addition, he controlled three banks and at one time operated a radio station and a Great Lakes cruise line.

## RPA's Selected For Promotion

The following RPA's have been selected for promotion. Promotion will occur on the date that each person's running mate is promoted.

Commanders selected for promotion to Captain:

John D. O'MALLEY -- CCGD5 (r)  
Robert L. O'BRIEN -- CCGD1(f)  
Richard L. SPRAGUE -- CCGD12(r)  
Donald M. DRAPER -- XO, RTC, Yorktown

Lieutenants selected for Lieutenant Commander:

Robert G. COZZOLINO -- COTP, Baltimore  
Donald E. JENKINS -- COMDT RP  
John W. WINSLOW -- CGC SOUTHWIND

## Leadership Exercise

Stealing a page from the Yorktown LEADERSHIP curriculum, members of ORTUPS 05-82395, Richmond, Virginia, under command of LCDR C. D. BRYANT, USCGR, spent a day solving leadership problems at the unit's training site.

Unit members were divided into two teams and told that problems would be assigned and that the team to successfully complete all problems in the least time would be declared the winner.

Each team was allowed to select any and all materials from two identical piles of tables, ladders, and other miscellaneous items. They were told that the problems consisted of transporting all men and all equipment over various obstacle courses.

One team chose nearly all the available items, while the other team picked only one item--a three-foot step ladder.

After the materials were chosen, the teams were given identical problems involving climbing walls and barbed wire fences, crawling under and over trucks, balancing on the tops of abandoned railroad tracks, and crossing over a "snake filled moat."

The moat problem, a snap for the team with equipment to span the gap, was finally crossed by the other team when they decided the only way to cross the moat was to construct ropes...made from their trousers and belts...and to use the step ladder as a grappling hook. They made it!

The losing team was to be assigned the routine cleanup of the drill center. When the times were totaled both teams had completed all assigned tasks exactly the same time period, so, cleanup was performed by unit officers.

## Summer ACDUTRA Opportunities

Under the recently expanded OJT (on-the-job-training) Programs for members of the Selected Reserve, qualified personnel can partially or completely fulfill their annual participation requirements during the summer months, while engaged in meaningful training duty with the Regular Service.



In addition, Reservists participating in some of these programs are eligible for personal benefits usually available only to the Regulars, such as leave, medical benefits and other privileges.

The OJT Programs also offer a near-guarantee of summer employment, as it is anticipated the programs will be offered during successive summers.

Service in one of the programs outlined in a soon-to-be released Commandant Notice (1571) provides or completely fulfill their annual participation requirements during the summer months, and thus may be relieved of at least some drilling requirements during the non-summer months of October through May.

The assignments, to the maximum extent possible, will consist of training with Regulars in captain-of-the-port, boating safety, search and rescue and environmental protection activities.

These programs are particularly intended for the assignment of second and third class petty officers. To the maximum extent possible, ACDUTRA will be completed during the period of 1 June through 30 September.

Pay, allowances, commissary and exchange privileges will apply for all ACDUTRA tours noted in the directive. Also, leave and medical benefits for tours of 30 or more consecutive days will be identical, grade for grade, with Regular Service counterparts.

Not only is there an opportunity to increase total Reserve earnings under these programs, but in some instances the increase is significant. This also is covered in the directive.

Enlisted members of the Selected Reserve may apply for the following program options, subject to recommendation by the ORTU commanding officer with final approval by the district commander:

**Program A-2.** This is the normal OJT program. Enlisted members of the Selected Reserve are eligible for this program without pay grade restriction.

**Programs B-3, B-4, B-5, C-6, and C-7.** These provide for three, four, five, six, or seven weeks of summer extended ACDUTRA, and are primarily intended for Selected Reservists in pay grades E-4 and E-5, plus those E-3's who have completed all requirements for advancement except time in grade. Selection may be limited to specialties appropriate to the type duty to be performed in some instances.

**Program C-9.** This program provides for nine weeks of summer extended ACDUTRA. It is specifically intended for reservists who are full-time, or prospective full-time students. The twelve remaining drills may be performed during the summer months, if desired, leaving the student-reservist free to pursue academic studies during the remainder of the year. Non-students may be assigned at the discretion of the district commander.

## BULLETIN

The President has approved the nomination of Captain Charles J. HANKS, USCGR to Rear Admiral in the Coast Guard Reserve. Complete details of the appointment will appear in the May issue of the CG RESERVIST.

## Firefighting Story

ORTUPS 02-82102, Columbus, Ohio, joined hands with the city of Whitehall, Ohio Fire Department in augmenting the firefighting training program for the members of this unit. "With the reclassification from an ORTUAG to an ORTUPS, the necessity of emphasizing civilian firefighting techniques becomes apparent" says Lieutenant Commander Bruce R. CONDON, commanding officer of the Columbus unit. By familiarizing the men of this unit with standard civilian equipment as provided by the Whitehall Fire Department, the men will be even more prepared to cope with Port Security type fire fighting." As a mutual benefit of this program, the Whitehall Fire Department also gained knowledge of the problems of fire fighting involving dangerous cargo. Although Whitehall is not a port, it has its share of dangerous material moving through it in land transportation modes.

## PROMOTIONS

Prior to the convening of each selection board, 14 USC 21 requires the determination of the number of officers which the board may recommend.

This number is to equal the number of vacancies in the grade being considered plus the number of estimated vacancies for the next year less the number of officers currently on the promotion list.

The law also provides that a Reserve officer will enter the promotion zone at the same time as his running mate enters the zone.

With these provisions of the law in mind, and considering the varying size of the Regular promotion zones, it has been found to be almost impossible to establish any firm promotion/continuation potential percentages for inactive duty Reserve officers. In this regard, Commandant Instruction 1401.3, which provided detailed information on projections for promotions has been cancelled.

Therefore, prior to the convening of each board, these percentages are determined to provide the most equitable potential for the individual officers and to still meet the current and estimated requirements of the service.



Maintenance crews at Captain of the Port, Seattle, Wash., now have a well protected workspace through the joint efforts of three Seattle area Reserve Units. The units which participated were: ORTUPS 13-82880, of Everett, which undertook the planning and purchasing; ORTUPS 13-82880, Tacoma, which provided the actual razing and reconstruction, done in two INACDUTRA weekends; and ORTUAG 13-85914 of Seattle, which installed the lighting and wiring. Besides the physical accomplishment and the monetary saving of some \$4,000, the project provided training in team effort and practical construction. The undertaking also provided participation in the everyday workings of the Coast Guard and resulted in acknowledged appreciation from the regulars for the ability and the spirit of the reservists.



## Reservists Bear A Hand

Coast Guard reservists in Portland recently helped a Portland family living in a sub-standard house. Reservists from Coast Guard ORTUPS 01-82891, of Portland, heard of the plight of the family of eight.

The home in which the family was living was not insulated and needed plumbing and general repairs. The Model Cities Agency didn't have urban renewal funds necessary to repair the home.

Model Cities did have, however, an emergency repair fund with enough money to buy materials. Coast Guard Reservists supplied the labor.

Coast Guardsmen insulated exterior walls, installed ceiling tiles, installed interior wall covering, replaced windows and repaired the plumbing.

Commander H. C. Hand, commanding officer of the Reserve unit, said not only did the reservists have a chance to do some good for the community and to tackle a project which increased unit morale, but also the experience the men received would help in their Coast Guard jobs of damage control (carpentry and plumbing).

## BOATING SAFETY

"(Almost) Everything You Ever Wanted to Know About Boating...But Were Ashamed to Ask" is a new Coast Guard publication that, like a recent

book of a similar title, is certain to appeal to its particular audience.

"(Almost) Everything" is part of a newly released public education course in boating safety designed to fill a long standing need in the field of safety education, and to offer a solution to the problem of reaching new boatmen.

This two-part course is keyed particularly to those boaters who are unable to attend formal safety classes, and is a self-instruction package consisting of two boating courses.

Additional information on this beginners course in boating safety is found in Commandant Notice 5910, of 11 February, 1972.

April RESERVIST Left HQ 3-28-72

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*Special Summer ACDUTRA*

*...Two to Nine Weeks*

**PLUS MUCH MORE**



### The Coast Guard RESERVIST

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**ADMIRAL C. R. BENDER**  
Commandant, U.S. Coast Guard

**RADM J. W. MOREAU**  
Chief, Office of Reserve

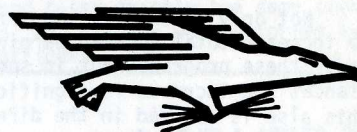
**LTJG R. C. BROWN**  
**CWO H. M. KERN**  
Editors

All photographs are official Coast Guard material unless otherwise designated.

Members of the Coast Guard Reserve are invited to submit articles of interest to the Editor of RESERVIST for possible publication.

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